NUTRITION PRODUCTS LIMITED

Serving Jamaica's Children since 1973



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To produce and distribute a nutritious meal to designated school children at the lowest possible cost, utilizing local resources whenever possible.

BOARD OF DIRECTORS



Board Chairman



Finance & Procurement Committee – Chairman Board of Trustees Committee



Audit Committee – Chairman Finance & Procurement Committee



Operations & Quality Assurance Committee – Chairman



Human Resource & Administrative Services Committee – Chairman Board of Trustees – Chairman Finance & Procurement Committee



Trevor Riley

Operations & Quality Assurance Committee Audit Committee



Soares-Wynter

Operations & Quality Assurance Committee Audit Committee



Anthony O'Conner

Human Resource & Administrative Services Committee Audit Committee



Cleve McKenzie

Human Resource & Administrative Services Committee Board of Trustees Committee



Audrey Johnson

Human Resource & Administrative Services Committee Board of Trustees Committee



C. Helen Robertson

Operations & Quality Assurance Committee Finance & Procurement Committee Audit Committee



Operations & Quality Assurance Committee

MANAGEMENT TEAM



Orville Lewinson General Manager



Josiah Williams Operations Manager



Financial Controller



Philip Hunter Human Resources & Administrative Services

Manager



Distribution/Warehouse Manager



MIS Manager

SENIOR EXECUTIVE MANAGEMENT COMPENSATIONS

Position of Senior Executives	Year	Salary \$	Gratuity or Performance Incentive \$	Traveling Allowance or Value of Assigned Motor Vehicle \$	Pension or Other Retirement Benefits \$	Other Allowances \$	Non-Cash Benefits \$	Total \$
General Manager	12/13	3,459,806		1,950,000		78,865		5,488,671
Operations Manager	12/13	2,194,859		514,500				2,709,359
Human Resources & Administrative Services Manager	12/13	1,988,434		514,500				2,502,934
Financial Controller	12/13	2,363,623		514,500				2,878,123
Distribution & Warehouse Manager	12/13	1,714,322		514,500				2,228,822
M.I.S Manager	12/13	1,297,119		514,500				1,811,619

DIRECTORS COMPENSATION 2012 - 2013

Position of Director	Fees \$	Motor Vehicle Upkeep/Traveling or Value of Assigned Motor Vehicle \$ (Travel)	Honoraria \$	All Other Compen- sation including Non-Cash Benefits as applicable \$ (Meal Allowance)	Total \$
Chairman	NIL	NIL			NIL
Finance & Procurement Chairman	171,000	65,100			236,100
Audit Committee Chairman	94,500	37,800			132,300
Operations & Quality Assurance Chairman	68,500	23,100			91,600
HR & Administra- tive Services Committee Chairman	171,500	68,600			240,100
Director	66,500	23,500			90,300
Director	66,500	23,100			89,600
Director	122,000	107,100			229,100
Director	115,000	53,900			168,900
Director	92,500	39,900			132,400
Director	118,500	51,800		1,400	171,700
Director	130,500	58,800		700	190,000

DIRECTORS ATTENDANCE: BOARD AND COMMITTEE MEETINGS APRIL 1, 2012 – MARCH 31, 2013

The following table shows the composition of the committees and directors' attendance at meetings as at March 31, 2013:

DIRECTORS	BOARD MEETING	FINANCE & PROCUREMENT COMMITTEE	audit Committee	H. R. & ADMIN. SERVICES COMMITTEE	OPERATIONS & QUALITY CONTROL COMMITTEE	BOARD OF TRUSTEES
(Number of Meetings Held)	10	10	2	9	3	2
Mr. James E. D. Rawle	8					
Mr. Alex Drysdale	10	10				2
Ms. Audrey Johnson	10			7		1
Dr. David McBean	7				3	
Mr. Cleve McKenzie	10			9		2
Mr. Anthony O'Conner	10		2	9		
Mr. Sandor Pike	9				3	
Mr. Trevor Riley	7		1		1	
Ms. C. Helen Robertson	8	8				
Dr. Suzanne Soares- Wynter	8				2	
Mr. Emile Spence	8	9		9		2
Mrs. Andrea Sweeney	7	6	2			

CHAIRMAN'S REPORT

he Board of Directors, appointed in May 2012, brought to the enterprise expertise and knowledge in Strategic Management, Finance, Operations, Human Resource Management and Corporate Governance.

Early focus was given to re-orienting and re-focusing the organization in several critical areas, including those of Financial Management, Procurement, Planning, Operations and Customer Service while at the same time, establishing clear and unambiguous lines of accountabilities and responsibilities. The organization as a whole – management, workforce, third party contractors, and suppliers – responded well to the new directors and initiatives, demonstrating throughout flexibility and adaptability and the will to execute. This translated into a year in which key quantitative and qualitative targets were met and important gains in effectiveness and efficiencies realized. The various Sectional Internal Reports and Audited Financial Statements, included in this Annual Report summarizes the activities/initiatives and outcomes for the year.

Some key highlights of the year:-

• TARGETS

Output and Distribution targets were met in parallel with overall improvements in the quality of the various meal solutions and the services provided to schools and students.

OPTIMIZATION

Cost Optimizations were achieved across the organization, while reinforcing the appropriate processes and guidelines to ensure full transparency in all areas.

Significant re-orientation and re-organization in the area of Customer Service and Distribution resulted in important cost savings with service level improvements.

COMPLIANCE

Compliance issues in the areas of Statutory and Regulatory requirements were rigorously addressed. The Board also directed detailed follow-up and resolution of issues noted and commented on in previous Audits.

INNOVATION & RENOVATION

In parallel with operational improvements, efficiency gains and organizational responsiveness, a range of new and renovated products were formulated (and produced), the recipes of which included local agricultural materials (Bananas, Eggs and Carrots).



These products/solutions are individually packed for improved hygiene and keeping quality, and are slated to be launched in the 2013/2014 year, and importantly includes breakfast solutions.

UPGRADING

Revamping and upgrading of the physical facilities of the factories and associated social areas to achieve compliance to statutory, regulatory, basic hygiene and food safety standards and overall Good Manufacturing Practices were initiated and are on-going.

Process flows in the manufacturing areas were revised to facilitate improved control and efficiencies and quality management reinforced.

The considerable body of work, turnaround and transformations achieved were greatly facilitated by the timely disbursement of subvention by the Ministry of Education, the oversight and expert contribution of the various Sub-Committees of the Board and the willingness and adaptability of the entire workforce within the entity.

While much has been achieved much remains to be done. In this sense, the transformation of Nutrition Products Limited remains "a work in progress," as there is considerable capacity to extend the reach and effectiveness of the organization in fulfillment of its Mission.

On behalf of the Board of Directors, I thank the entire staff for their dedication and responsiveness to the challenges even as we renew our commitment to continue to improve the organization. I also thank my fellow Board members for their professionalism, dedication, contribution and outstanding support to the entity over the period.

James E.D. Rawle Board Chairman

GENERAL MANAGER'S REPORT



am pleased to present to you the Annual Report for Nutrition Products Limited (NPL) for the year ended March 31, 2013. It was a successful year despite the many challenges faced, especially with the rising costs associated with production inputs: - fuel; utilities; raw materials (flour, sugar, dried skimmed milk); and transportation.

While the challenges were numerous, the company, fuelled by the resilience and tenacity that has come to characterize NPL, was able to deliver a credible performance due to the creative and innovative actions which include: -

- Improvement in the way things is being done i.e. in the words of our Minister (Revd. Ronald Thwaites) "Do better with what we have."
- Refinement and calibration of NPL's processes for greater effectiveness & efficiencies:-
 - Restructuring of the organization (including the distribution network), eliminating excesses whilst reinforcing controls;
 - Direct Sourcing of major raw materials (sugar, flour, dried skimmed milk, etc.) aimed at input cost reduction;
 - Upgrading of the lighting system throughout the Plants to make it "food safe" and energy efficient.
- Improvement in quality of goods and services produced and provided, as well as the processes and procedures used.

These undertakings and other projects currently at various stages of development, will no doubt serve as a springboard for future growth and improvement to the School Feeding Programme:-

- Increasing the number of snacks delivered to more needy children;
- Addition of a variety of snacks to the products that we offer;
- Incorporation of local agricultural materials in the range of products;
- Individual packaging and labeling of products, resulting in improved hygiene, improved presentation and shelf life.

First and foremost, let me say a big thanks to our employees for their unwavering commitment and contribution.

Also, I would like to convey thanks to the highly experienced Board of Directors, appointed in May 2012 for their invaluable service to the company. We look forward to their fresh perspectives and input as we continue to act in the best interest of the company.

We remain committed to our involvement in the lives of the nation's children who we serve. We are also proud of the role we play in creating a brighter future for those children, whose progress may have been stymied were it not for the provision of nutritious meals.

In closing, let me stress that we could not have reached where we are without the wise counsel of our Board of Directors; the loyalty and commitment of our staff; the commitment and expertise of our Management Team and all those persons who contributed to the delivery of our promise. We have a positive outlook for the year ahead and expect to meet our mandate; the children continue to remain at the centre of our business, the hallmark of our existence.

Thank You All.

Orville Lewinson Gereral Manager

DEPARTMENT PERFORMANCE 2012/2013

P R O D U C T I O N

The Production Department is responsible for planning, coordinating, directing, monitoring and controlling all activities required to fulfill customer expectations with regard to the company's products. This includes maintenance of appropriate quality standards, and adherence to the stipulated formulae and specifications developed to achieve maximum efficiency and effectiveness.

Manufacturing takes place at three (3) locations, namely, Kingston, St. Mary and Westmoreland. Each manufacturing location (plant) is divided into two major production departments, the bakery and the liquid processing, with each plant given its quota of solid (baked product) and liquid (milk or flavoured drink) of the overall production.

Annual production of solid and liquid, for the financial year ended March 31, 2013, was 100% and 99% of planned production respectively. (See Tables & Charts, pages 11-12).

BAKERY DEPARTMENT

The bakery achieved its budgeted target for the year. This performance was largely due to the sustained effort and cooperation of the different teams in the bakery throughout the three locations and the supporting departments – Accounts, Human Resource (HR) and Maintenance.

The department reinforced its focus in looking at ways and means to improve efficiency and the overall quality of the products manufactured, the general presentation of the snacks and waste reduction.

Products produced by the bakery were bullas, rock cakes, slice and spice buns and spice cakes.

LIQUID DEPARTMENT

In the liquid department, 99% of original budgeted quantity of liquid products was achieved. The shortfall was primarily due to the three week disruption of production in the St. Mary plant due to hurricane Sandy. Production was consequently increased in the Kingston plant and this allowed us to compensate for the shortfall.

The types of liquid produced by this department consists of a variety of flavoured drink and a Melon/June Plum juice drink made from local fruit puree.

QUALITY & SAFETY

Sustained focus was placed on product and plant safety, and quality improvements throughout the year. Internal online checks during the manufacturing process was increased and external product analysis totaled eighty-six (86) for the year (up from twenty-one (21) in the previous year). This area will continue to receive strong attention including training the workforce in Good Manufacturing Practices, Hygiene and Safety.



PRODUCTION OF SOLID - Table 1

	Actual Production	Budgeted Production	Variance (Value)	Variance (%)
Kingston	12,417,747	12,036,250	381,497	0.032
Westmoreland	4,451,662	4,384,930	66,732	0.015
St. Mary	3,923,844	4,437,485	-513,641	-0.116
Total	20,793,253	20,858,665	-65,412	-0.003



PRODUCTION OF LIQUID - *Table 2*

	Actual Production	Budgeted Production	Variance (Value)	Variance (%)
Kingston	12,565,700	12,036,250	529,450	4.40
Westmoreland	4,425,310	4,384,930	40,380	0
St. Mary	3,757,480	4,437,485	-680,005	-15.32
Total	20,748,490	20,858,665	-110,175	-0.53



DISTRIBUTION & WAREHOUSING

The Distribution & Warehousing Department is responsible for ensuring that good quality products are being produced and distributed by guaranteeing that:

- Raw materials purchased meet the stipulated quality standards;
- Raw materials are properly warehoused and efficiently dispatched to production locations; and
- Finished products are correctly stored and transported islandwide.

The actual delivery of solid and liquid compared to plan delivery for the year was 98% for both.

(See Tables & Charts, pages 13 -14).

The distribution target was not met owing to the inclement weather (Tropical depression, Hurricane Sandy) during September and October 2012 causing significant flooding in the eastern parishes. This forced several schools to remain closed and rendered some roads impassable.

Key Activities carried out during the period included:

- Restructuring of the department to install a more effective and efficient structure and reinforce controls.
- Reconfiguration of the distribution network to achieve a more streamlined operation, eliminating losses and significantly reducing distribution cost.

		Liqu	ıid					
	Kingston	West/land	St. Mary	TOTAL	Kingston	West/land	St. Mary	TOTAL
BUDGETED	14,562,410	4,521,291	1,844,964	20,858,665	14,515,178	4,521,291	1,712,030	20,748,499
ACTUAL	14,403,000	4,417,670	1,712,030	20,532,700	14,241,900	4,411,640	1,703,880	20,357,420
VARIANCE UNITS	159,410	33,621	132,934	325,965	273,278	109,651	8,150	391,079
VARIANCE	-1.09%	-0.76%	-7.21%	-1.56%	-1.88%	-2.43%	-0.48%	-1.88%
	98.91%	99.24%	92.79%	98.44%	98.12%	97.57%	99.52%	98.12%



ACTUAL VS BUDGETED DISTRIBUTION - Table 1

DISTRIBUTION & WAREHOUSING

PRODUCTION vs DISTRIBUTION - Table 2

Solid					Li	quid		
	Kingston	West/land	St. Mary	TOTAL	Kingston	West/land	St. Mary	TOTAL
Production	12,363,322	4,439,930	3,905,530	20,708,782	12,334,910	4,421,360	3,905,530	20,661,800
Distribution	14,403,000	4,417,670	1,712,030	20,532,700	14,241,900	4,411,640	1,703,880	20,357,420



Specified quantities of Solid and Liquid produced at the St. Mary plant were transferred to the Kingston plant as make up for distribution.

DISTRIBUTION STATISTICAL PROFILE

For further details of distribution of solid and liquid and schools/parishes served by each plant, please see the following:

a) Distribution of Solids by Plant (See page 15) b) Distribution of Liquids by Plant (See page 16)
c) Schools served by Westmoreland Plant (See page 17) d) Schools served by St. Mary Plant (See page 18)
e) Schools served by Kingston Plant (See page 19)

DISTRIBUTION OF SOLIDS BY PLANT - Table 3

Solids									
	Kingston	West/land	St. Mary	TOTAL					
Distribution	14,403,000	4,417,670	1,712,030	20,532,700					

DISTRIBUTION OF SOLIDS BY PLANT - Chart 3



DISTRIBUTION STATISTICAL PROFILE

DISTRIBUTION OF LIQUIDS BY PLANT - Table 4

Liquids									
Kingston West/land St. Mary TOTAL									
Distribution	14,241,900	4,411,640	1,701,360	20,354,900					

DISTRIBUTION OF LIQUIDS 2012-2013 - Chart 4



DISTRIBUTION STATISTICAL PROFILE

WESTMORELAND - Table 5

Parish	WESTMORELAND	ST. JAMES	ST. ELIZABETH	HANOVER	TRELAWNY	TOTAL
Schools served	59	68	21	37	29	214

SCHOOLS SERVED BY THE WESTMORELAND PLANT – Chart 5



DISTRIBUTION STATISTICAL PROFILE

ST. MARY PLANT - Table 6

Parish	ST. ANN	PORTLAND	ST. MARY	TOTAL
Schools served	4	38	41	83



SCHOOLS SERVED BY THE ST. MARY PLANT - Chart 6

DISTRIBUTION STATISTICAL PROFILE

KINGSTON PLANT - Table 7

Parish	KGN.	ST. ANDREW	ST. CATHERINE	ST. THOMAS	MANCHESTER	CLARENDON	ST. ANN	TRELAWNY	TOTAL
Schools serve	d 77	102	135	72	51	38	62	24	561

SCHOOLS SERVED BY THE KINGSTON PLANT PLANT - Chart 7



MANAGEMENT INFORMATION SYSTEM (MIS)

The organization continues to place a high priority on information technology in order to ensure that productivity is optimized and end users receive high levels of service. Our major focus has been in improving the internal efficiency of the company's processes. We have also been proactive in the management of our security infrastructure. This focus has produced a very reliable computing environment. In addition, we continue to improve our accounting software [Sage Accpac] whenever possible, ensuring continuous availability of resources for smoother and real time accounting. The department is focused on assisting the company in achieving its strategic objectives through cost cutting initiatives, improving the technology infrastructure and leveraging new technologies to make the business more productive.

The department comprises two (2) staff members – A Manager and a Technical Support Officer - who provide the range of services and support necessary to maintain the effectiveness of the system. For some specific services, approved third party contractors are engaged.

Key Activities during the period include:

- Mandatory duplex printing (i.e. printing on both sides of the page), thus reducing significantly the amount of paper used.
- Upgrading the Integrated Management Accounting System [IMAS] from Sage Accpac 5.3 to Sage Accpac 5.5a, ensuring better performance and stability.
- Conducting Sage Accpac training for staff members in the areas of:
 - Requisitions
 - Purchase Order
 - Order Entry
 - Inventory Control
 - MiSys Manufacturing
- Providing help desk activities for end users.
- Upgrading two (2) work stations from Windows XP to Windows 7 Operating System [OS].
- Implementing the Remote Desktop Connection allowing the rural plants to access network resources which are based at the Kingston plant.

HUMAN RESOURCE AND ADMINISTRATIVE SERVICES

The Human Resource and Administrative Services Department is the support department responsible for:

- Overseeing employee welfare and that of retired employees through the Board of Trustees of the pension plan
- · Ensuring that correct industrial relations procedures are practiced
- Maintaining employee files in a secure and confidential environment
- Coordinating and assisting in the selection and hiring of employees
- Ensuring that Human Resource policies and practices are aligned with the directives of the Board of Directors.

The activities of the department are reported to a Human Resource and Administrative Services Committee, a sub-committee of the Board of Directors, which meets on a monthly basis.

Key activities which took place during the period under review include:

• Training

The following training programmes/seminars were coordinated by NPL to satisfy identified needs among staff members.

- Government of Jamaica Procurement Policies and Procedures facilitated by the Management Institute for National Development and Ministry of Finance and Planning and attended by eleven (11) staff members comprising department heads, managers, supervisors, auditor and the procurement officer.
- Basic First Aid and CPR Training conducted by the Jamaica Red Cross and attended by forty-one (41) staff members (managers, supervisors, shift leaders, and maintenance crew, etc.) from all plants.
- Fire Prevention Training conducted by the Jamaica Fire Brigade and attended by twentyone (21) staff members (managers, supervisors, shift leaders, administrative staff, etc.).
- Retirement Seminar facilitated by representatives from our Pension Fund Managers (Guardian Life Ltd.) and attended by thirty-three (33) employees that were within 5 years of retirement.
- Food Handlers Certification Seminar facilitated by the Ministry of Health and attended by all staff members for the renewal of their Food Handlers permit.
- A seminar for all staff members was held with presentations from representatives of the National Insurance Scheme (N.I.S.), the National Health Fund (NHF) and our Pension Fund Managers (Guardian Life Ltd.). This seminar provided information in areas that impacts staff welfare. A revised pension handbook was issued to all employees.

The total man hours spent in training for the period amounted to 3,191.

HUMAN RESOURCE AND ADMINISTRATIVE SERVICES

• Staffing

Total staffing for the period was reduced by 6.7% due to the reorganization of the company for a more efficient and effective structure. Please see table below for staffing comparison data.

PERIOD	KINGSTON	ANNOTTO BAY	PETERSFIELD	TOTAL
2011/2012	166	54	46	266
2012/2013	154	50	44	248

The staff turnover rate, during the review period, was 4.7% compared to 4.6% for the previous period. The staff turnover rate is calculated as the ratio of job vacancies to the average number of staff employed to fill these vacancies.

(PERIOD	AVERAGE STAFF EMPLOYED	TOTAL VACANCY CREATED	TURNOVER (%)
	2011/2012	255	12	4.7
	2012/2013	257	12	4.6

INTERNAL AUDIT

The Internal Audit Unit is comprised of an Internal Auditor and an Assistant Internal Auditor. The unit provides management with an independent appraisal of the internal control systems as a service to the organization. It objectively examines, evaluates and reports on the adequacy of internal controls as a contribution to the proper, economic and effective use of resources. Also, recommendations are made to improve the organization's operations.

The Internal Auditor has a dual reporting relationship. He reports functionally to the Board of Directors through the Audit Committee and administratively to the General Manager. *See illustration below:*



The table below illustrates planned and actual number of audits conducted by the Internal Audit Department;

Audit	Planned	Actual
Financial	8	7
Operational	4	3
Information Systems	2	2
	14	12

From the audits that were presented to the Audit Committee of the Board, the findings and corrective measures were discussed and actioned. The following is an outline of the improvements that were achieved as a result of the findings and recommendations:

- · Strengthening of controls over the warehousing of raw and packaging materials
- · Establishment of a policy governing the issuing of complimentary snacks
- · Improvements in the management of security passes
- Improved control over access to the network.

FINANCE & PROCUREMENT

FINANCE

The principal duties of this section of the department include the following functions:

- Ensuring the integrity of the organization's financial statements.
- Ensuring compliance with legal, regulatory, statutory and other relevant requirements in regard to financial transactions and information.
- Review of all financial information published by the company.

PROCUREMENT AND CONTRACTS

- Timely and accurate publishing of financial reports to our stakeholders and the public at large, in keeping with the relevant regulations.
- Monitoring the performance of the external auditors, and
- Preparing budget for approval and constantly reviewing and monitoring approved budgets.

The Procurement and Contracts section of the department has the sole responsibility for all purchasing and contractual activities of the company, ensuring that quality goods, services and works are acquired on a timely basis and at the most economical cost.

The responsibility of the Procurement and Contracts section is effectively carried out when the duties below are performed:

- Planning, directing and controlling all activities related to the procurement of goods, services and works.
- Ensure proper coordination of all procurement activities, taking into account all lead times of the procurement process.

The procurement of goods, services and works are guided by the method of procurement which will be engaged. The choice of procurement method depends on:

- 1. The nature of the goods, services and works to be procured;
- 2. The value of the procurement;
- 3. The likelihood of interest by a foreign bidder, which is a function of the local availability, capacity and cost;
- 4. Critical dates for delivery; and
- 5. Transparency of the procedures practiced.

This section's mandate is to procure goods, services and works of the highest standard and in a cost effective manner. The section consistently maintains cordial relations with other departments and existing suppliers and fosters new relationships with potential suppliers both locally and overseas.

The finance and procurement department is headed by the financial controller, assisted by the receivables accountant and the payables accountant.

The receivables accountant supervises the invoicing and receivables as well as the inventory and fixed assets. The payables accountant supervises the payables and payroll areas.

FINANCE & PROCUREMENT

The year's major activities include:-

- 1. Reduction of Expenditures:
 - Direct procurement of major raw materials (flour, sugar and dried skimmed milk) which reduced our overall raw material cost by 16% in spite of inflationary increases in prices. This contributed to an 8% reduction in manufacturing cost, which accounted for 72% of total expenses, over the prior year's figure. The company has realized a turnaround in our financial performance from achieving greater economies of scale.
 - Reconfiguration of the distribution network and revision of haulage rates. This led to an 11.5% reduction in Distribution cost.
 - Optimization of our Customer Services activities by reassigning the primary functions to the Accounts Department. This contributed significantly to a 9.8% reduction in Administration Expenses over the prior year's figure.
 - Substantial work was carried out at the Kingston Plant to improve general hygienic standard and functional efficiency which resulted in a mere increase of 0.4% in factory overheads over the prior year's figure. This was accomplished in spite of a 17.4% increase in Repairs and Maintenance Cost incurred to ensure proper functioning of the plant, machinery and equipment at all three locations.
- 2. Letter of Commendation (Office of the Contractor General OCG):
 - Receival of congratulatory letter from the OCG for achieving level 1 in regard to the compliance with the government of Jamaica procurement procedures. (Level 1 - highest; Level 4 - Lowest)

KEY FINANCIAL PERFORMANCE INDICATORS

BALANCE SHEET	2013	2012	2011	2010	2009
	\$'000	\$'000	\$'000	\$'000	\$'000
Non-Current Assets	69,687	72,477	71,391	65,948	61,411
Current Assets	54,376	39,911	91,645	179,020	103,079
Current Liabilities	79,373	99,632	69,127	31,543	18,869
Inventories	19,938	13,794	22,499	27,792	22,457
Receivables	9,134	9,642	8,521	62,373	10,725
Payables	75,804	96,063	66,940	31,543	18,869
Cash & Equivalents	16,856	7,963	45,491	80,091	61,617

PROFIT	2013	2012	2011	2010	2009
	\$'000	\$'000	\$'000	\$'000	\$'000
Revenues	823,336	780,677	802,569	789,262	657,110
Manufacturing Cost	567,514	616,726	669,726	557,462	528,641
Administrative Expenses	91,770	101,712	105,427	85,042	59,586
Distribution Cost	128,465	145,215	149,683	92,852	90,108
Pre-tax Profit/(Loss)	35,587	(82,976)	(122,267)	53,907	(21,225)
After-tax Profit/(Loss)	35,503	(83,006)	(123,967)	53,007	(21,225)

KEY RATIOS	2013	2012	2011	2010	2009
Operating Surplus to Revenue	4.3%	-10.6%	6.8%	6.7%	-3.2%
Operating Surplus to Total Assets	28.6%	-73.9%	-76.0%	21.6%	-12.9%
Inventory Turnover	15.4	17.0	12.0	21.6	12.0
Day Sale O/s	48.0	46.8	79.1	79.1	79.1
Current Ratio	0.7	0.4	5.7	5.7	5.7
Quick Ratio	0.3	0.2	4.5	4.5	4.5

FINANCIAL OVERVIEW

The results for the financial year 2013 showed significant improvement over the prior year, resulting in a surplus of \$35.50Mio., helped by the 5.5% increase in Total Revenues which moved up \$42.65Mio from the prior year's figure. In addition, Total Company Expenses were reduced by 8.8%, down by \$75.85Mio from the prior year's figure.

KEY FINANCIAL PERFORMANCE INDICATORS

CAPITAL INVESTMENT

During the year in review Fixed Assets purchases of \$9.11Mio were made.

OUTLOOK

The department will continue to build on the foundation being laid to continually increase the efficiency of our operations and thereby reduce our operating costs, especially at an important time when the prevailing global economic conditions require us to improve our efficiencies at a faster pace.

FINANCE AND ACCOUNTING STATISTICAL PROFILE

- a. Income vs Expenditure 2012 2013 (See page 28)
- b. Income vs Expenditure 5 year comparison data (See page 29)
- c. Operating Expenses for year ended March 2013 (See page 30)
- d. Operating Expenses (by category) 5 year comparison data (See page 31)
- e. Factory cost of production for year ended March 2013 (See page 32)
- f. Factory cost of production 5 year comparison data (See page 33)

INCOME VS EXPENDITURE FOR PERIOD 2012 – 2013 (J\$MIO) – Table 1

	2012	2013
	\$'000	\$'000
INCOME	780,677	823,336
EXPENDITURE	863,653	787,832

INCOME VS EXPENDITURE FOR PERIOD 2012 – 2013 (J\$MIO) – Chart 1



FINANCE AND ACCOUNTING STATISTICAL PROFILE

INCOME vs EXPENDITURE FIVE YEAR COMPARISON DATA (J\$Mio) - Table 2

	2009 \$'000	2010 \$'000	2011 \$'000	2012 \$'000	2013 \$'000
INCOME	657,110	789,262	802,569	780,677	823,336
EXPENDITURE	678,335	735,355	924,836	863,653	787,832

INCOME vs EXPENDITURE FIVE YEAR COMPARISON DATA (J\$Mio - Chart 2



FINANCE AND ACCOUNTING STATISTICAL PROFILE

OPERATING EXPENSES FOR YEAR ENDED MARCH 2013 (J\$Mio) - Table 3

	Administration	Distribution	Production	Total
	\$'000	\$'000	\$'000	\$'000
OPERATING EXPENSES	91,770	128,465	567,514	787,748
	11.6%	16.3%	72.1%	100%



OPERATING EXPENSES FOR YEAR ENDED MARCH 2013 - Chart 3

FINANCE AND ACCOUNTING STATISTICAL PROFILE

OPERATING EXPENSES (BY CATEGORY) FIVE YEAR COMPARISON DATA (J\$Mio) - Table 4

	2009	2010	2011	2012	2013
	\$'000	\$'000	\$'000	\$'000	\$'000
ADMINISTRATION	59,586	85,942	105,375	101,712	91,770
DISTRIBUTION	90,108	92,852	149,683	145,215	128,465
PRODUCTION	528,641	557,462	669,726	616,726	567,514

OPERATING EXPENSES (BY CATEGORY) FIVE YEAR COMPARISON DATA (J\$Mio) - Chart 4



FINANCE AND ACCOUNTING STATISTICAL PROFILE

FACTORY COST OF PRODUCTION FOR YEAR ENDED MARCH 2013 (J\$Mio) - Table 5

	Raw Materials Consumed	Wages	Factory Overheads	Total
	\$'000	\$'000	\$'000	\$'000
MANUFACTURING COST	259,284	127,404	180,826	567,514
	45.7%	22.4%	31.9%	100%



FACTORY COST OF PRODUCTION YEAR ENDED MARCH 2013 (J\$Mio) - Chart 5

FINANCE AND ACCOUNTING STATISTICAL PROFILE

FACTORY COST OF PRODUCTION FIVE YEAR COMPARISON DATA (J\$Mio) - Table 6

	2009	2010	2011	2012	2013
	\$'000	\$'000	\$'000	\$'000	\$'000
RAW MATERIAL CONSUMED	298,542	301,624	354,812	308,797	259,284
WAGES	101,242	99,526	136,474	127,828	127,404
FACTORY OVERHEADS	128,857	156,312	178,440	180,101	180,826



FACTORY COST OF PRODUCTION FIVE YEAR COMPARISON DATA (J\$Mio) - Chart 6


INDEPENDENT AUDITORS' REPORT & FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

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YEAR ENDED MARCH 31, 2013

INDEPENDENT AUDITORS' REPORT AND FINANCIAL STATEMENTS

NUTRITION PRODUCTS LIMITED

YEAR ENDED MARCH 31, 2013

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Chartered Accountants

8 Olivier Road Kingston 8 Jamaica, W.I. Tel: +1 876 925 2501 Fax: +1 876 755 0413 ey.com

INDEPENDENT AUDITORS' REPORT

To the members of

NUTRITION PRODUCTS LIMITED

Report on the financial statements

We have audited the financial statements of Nutrition Products Limited (the company), set out on pages 2 to 28, which comprise the statement of financial position as at March 31, 2013, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with International Financial Reporting Standards and the requirements of the Companies Act, 2004 of Jamaica and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements give a true and fair view of the financial position of the company as at March 31, 2013 and of its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards.

Other matter

The financial statements of the company for the year ended March 31, 2012 were audited by another auditor who expressed an unmodified opinion on those financial statements on April 4, 2013.

Report on additional requirements of the Companies Act, 2004 of Jamaica

We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

In our opinion, proper accounting records have been maintained and the financial statements are in agreement therewith and give the information required in the manner so required.

Ernst & Young

Chartered Accountants

Kingston, Jamaica, February 28, 2014

STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2013

ASSETS	Notes	<u>2013</u> \$'000	<u>2012</u> \$'000
ASSETS Non-current assets			
Property, plant and equipment	5	69,687	72,477
Current assets			
Inventories	6	19,938	13,794
Trade and other receivables	7	9,134	9,642
Income tax recoverable		8,448	8,512
Cash and bank balances	8	16,856	7,963
		54,376	
Total assets		<u>124,063</u>	<u>112,388</u>
EQUITY AND LIABILITIES			
Capital and Reserves			
Share capital	9	-	-
Capital reserve	10	10,327	10,327
Retained earnings		16,831	(<u>18,672</u>)
		27,158	(<u>8,345</u>)
Non-current liabilities			
Deferred income	11	17,532	_21,101
Current liabilities			
Deferred income	11	3,569	3,569
Trade and other payables	12	75,804	96,063
		79,373	99,632
Total equity and liabilities		<u>124,063</u>	<u>.112,388</u>

The accompanying notes form an integral part of the Financial Statements.

The financial statements were approved and authorised for issue by the Board of Directors on February 28, 2014 and are signed on its behalf by:

Director

min Director

STATEMENT OF COMPREHENSIVE INCOME

YEAR ENDED MARCH 31, 2013

	Notes	<u>2013</u> \$'000	<u>2012</u> \$'000
Revenue and Government subvention and support	13	818,434	777,251
Factory cost of production		(567,514)	(<u>616,726</u>)
		250,920	160,525
Other income	14	4,902	3,426
Administrative expenses		(91,770)	(101,712)
Distribution costs		(128,465)	(145,215)
SURPLUS (DEFICIT) BEFORE TAXATION		35,587	(82,976)
Taxation	15	(<u>84</u>)	(30)
SURPLUS (DEFICIT) AND TOTAL COMPREHENSIVE INCOME FOR THE YEAR	16	35,503	(<u>83,006</u>)

The accompanying notes form an integral part of the Financial Statements.

STATEMENT OF CHANGES IN EQUITY

YEAR ENDED MARCH 31, 2013

	<u>Note</u>	Share <u>Capital</u> (*) \$'000	Capital <u>Reserve</u> \$'000	Retained <u>Earnings</u> \$'000	<u>Total</u> \$'000
Balance at April 1, 2011		-	10,327	64,334	74,661
Deficit and Total comprehensive income for the year				(<u>83,006</u>)	(83,006)
Balance at March 31, 2012		-	10,327	(18,672)	(8,345)
Surplus and Total comprehensive income for the year		_ <u>.</u>		35,503	<u>35,503</u>
Balance at March 31, 2013		<u></u>	<u>10,327</u>	<u>16,831</u>	27,158

(*) - denotes \$200.

The accompanying notes form an integral part of the Financial Statements.

STATEMENT OF CASH FLOWS

YEAR ENDED MARCH 31, 2013

CASH FLOWS FROM OPERATING ACTIVITIES	<u>2013</u> \$'000	<u>2012</u> \$'000
Surplus (Deficit) for the year	35,503	(83,006)
Adjustments for: Depreciation of property, plant and equipment Loss on disposal of property Interest income Deferred income Impairment loss recognised on trade receivables Bad debt recovered Tax expense	11,860 36 (429) (3,569) 312 - <u>84</u>	11,387 125 (491) (2,965) 2,444 (8) 30
Movements in working capital Decrease in trade and other receivables (Increase) Decrease in inventories (Decrease) Increase in trade and other payables	43,797 196 (6,144) (<u>20,259</u>)	(72,484) 3,058 8,705 <u>29,123</u>
Cash generated from (utilised in) operations Taxes paid	17,590 (<u>20</u>)	(31,598) (<u>21</u>)
Net cash provided by (used in) operating activities	17,570	(31,619)
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received Acquisition of property, plant and equipment	429 (<u>9,106</u>)	489 (<u>12,598</u>)
Net cash used in investing activities	()	(<u>12,109</u>)
CASH FLOWS FROM FINANCING ACTIVITIES		
Capital grant received		6,200
Net cash provided by financing activities		6,200
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	8,893	(37,528)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	7,963	45,491
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>16,856</u>	7,963

The accompanying notes form an integral part of the Financial Statements.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

1. IDENTIFICATION

Nutrition Products Limited (the company) is a limited liability company incorporated in Jamaica. The company is wholly-owned by the Government of Jamaica. Its main objective is to prepare nutritious lunches for distribution to children attending basic, primary and all-age schools. The company's registered office is located at 6 Marcus Garvey Drive, Kingston 13.

These financial statements are expressed in Jamaican dollars.

2. ADOPTION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS

Standards and Disclosures affecting presentation and disclosures in the current period (and/or prior periods)

There were no Standards and Interpretations that were applied in the year that affected the presentation and disclosures in these financial statements.

Standards and Interpretations affecting the reported financial performance and/or financial position

There were no Standards and Interpretations that were applied in the year that affected reported financial performance and/or financial position.

Standards and Interpretations adopted with no effect on financial statements

The following new and revised Standards and Interpretations have been adopted in these financial statements. Their adoption has not had any impact on the amounts reported in these financial statements but may impact the accounting for future transactions or arrangements.

		Effective for annual periods beginning on or after
Amendments to Standards		
IAS 12	Income Taxes – limited scope amendment (recovery of underlying assets)	January 1, 2012
IAS 27 and IFRS 3	Amendments arising from May 2010 Annual Improvements to IFRS	July 1, 2011
IFRS 1	First-time Adoption of International Financial Reporting Standards	
	 Replacement of fixed dates for certain exceptions with the date of transition to IFRS Additional exemption for entities ceasing to suffer from 	July 1, 2011
	 Additional exemption for entities ceasing to suffer from severe hyperinflation 	July 1, 2011
IFRS 7	 Financial Instruments: Disclosures Amendments enhancing disclosures about transfers of financial assets 	July 1, 2011

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

2. ADOPTION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS (Cont'd)

Standards and interpretations in issue not yet effective

At the date of authorisation of these financial statements, the following Standards and Interpretations were in issue but not effective or early adopted for the financial period being reported on: Effective for annual

		periods
		beginning on or after
New and Revised Standar		beginning on or alter
IAS 1, 16, 32, 34 and	Amendment arising from 2009 - 2011 Annual Improvements	
IFRS 1	to IFRS	January 1, 2013
IAS 1	Presentation of Financial Statements	January 1, 2015
	 Amendments to revise the way other comprehensive income is presented 	July 1, 2012
IAS 19	Employee Benefits – Amended standard resulting from the	
	Post-Employment Benefits and Termination Benefits projects	January 1, 2013
IAS 27	Consolidated and Separate Financial Statements	January 1, 2015
	- Reissued as IAS 27 Separate Financial Statements	January 1, 2013
IAS 28	Investments in Associates	bandary 1, 2010
	- Reissued as IAS 28 Investments in Associates and Joint	
	Ventures	January 1, 2013
IAS 32	Financial Instruments:	
	- Amendments to application guidance on the offsetting of	
	financial assets and financial liabilities	January 1, 2014
IFRS 1	First-time Adoption of International Financial Reporting	
	Standards	
	 Amendment for Government loan with a below-market 	
	rate of interest when transitioning to IFRS	July 1, 2013
IFRS 7	Financial Instruments: Disclosures	
	 Amendments enhancing disclosures about offsetting 	
	financial assets and financial liabilities	January 1, 2013
	- Amendments requiring disclosures about the initial	January 1, 2015
	application of IFRS 9	(or otherwise when
		IFRS 9 is first
	Circuite Instruments: Obserifier and Measurement of	applied)
IFRS 9	Financial Instruments: Classification and Measurement of financial assets	January 1, 2019
IFRS 10	Consolidated Financial Statements	January 1, 2018 January 1, 2013
IFRS 10, 12 and IAS 27	Consolidated Financial Statements, Disclosure of Interests	January 1, 2015
IFRS 10, 12 and IAS 27	In Other Entities, and Separate Financial Statements	
	- Amendments for investment entities	January 1, 2014
IFRS 10, 11, and 12	Consolidated Financial Statements, Joint Arrangements,	bandary 1, 2014
	and Disclosure of Interests in Other Entities	
	- Transition guidance	January 1, 2013
IFRS 11	Joint Arrangements	January 1, 2013
IFRS 12	Disclosures of Interests in Other Entities	January 1, 2013
IFRS 13	Fair Value Measurement	January 1, 2013

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

2 ADOPTION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS (Cont'd)

Standards and interpretations in issue not yet effective (Cont'd)

			Effective for annual
			periods
			beginning on or after
New and Revised Interpret	ations		
IFRIC 20	Stripping costs in the Production Phase of a Surface Mine		January 1, 2013
IFRIC 21	Levies	,	January 1, 2014

New and Revised Standards and Interpretations in issue not yet effective that are relevant

The Board of Directors and management have assessed the impact of all the new and revised Standards and Interpretations in issue not yet effective and have concluded that the following are relevant to the operations of the company:

• Annual Improvements to IFRS 2009 – 2011 Cycle issued in May 2012

The Annual Improvements to IFRS 2009 – 2011 Cycle include a number of amendments to various IFRS. Amendments specifically to IAS 1 and 16 are not expected to have a significant effect on the company's financial statements on adoption at their effective date.

• IAS 1 Presentation of Financial Statements

The amendments to IAS 1 retain the option to present profit or loss and other comprehensive income in either a single statement or in two separate but consecutive statements. However, the amendments to IAS 1 require additional disclosures to be made in the other comprehensive income section such that items of other comprehensive income are grouped into two categories: (a) items that will not be reclassified subsequently to profit or loss; and (b) items that will be reclassified subsequently to profit or loss when specific conditions are met. Income tax on items of other comprehensive income is required to be allocated on the same basis.

The amendments to IAS 1 are effective for annual periods beginning on or after July 1, 2012. The presentation of items of other comprehensive income will be modified accordingly when the amendments are applied in the future accounting periods.

• Amendments to IFRS 7 and IAS 32 Offsetting Financial Assets and Financial Liabilities and the related disclosures

The amendments to IAS 32 clarify existing application issues relating to the offset of financial assets and financial liabilities requirements. Specifically, the amendments clarify the meaning of "currently has a legally enforceable right of set-off" and "simultaneous realisation and settlement".

The amendments to IFRS 7 require entities to disclose information about rights of offset and related arrangements (such as collateral posting requirements) for financial instruments under an enforceable master netting agreement or similar arrangement.

The amendments to IFRS 7 are effective for annual periods beginning on or after January 1, 2013 and interim periods within those annual periods. The disclosures should be provided retrospectively for all comparative periods. However, the amendments to IAS 32 are not effective until annual periods beginning on or after January 1, 2014, with retrospective application required. The directors and management do not anticipate that the amendment will have a significant effect on the company's financial statements.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

2. ADOPTION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS (Cont'd)

• IFRS 9 Financial Instruments

IFRS 9, issued in November 2009, introduced new requirements for the classification and measurement of financial assets. IFRS 9 was amended in October 2010 to include requirements for the classification and measurement of financial liabilities and for derecognition.

Key requirements of IFRS 9:

- All recognised financial assets that are within the scope of IAS 39 Financial Instruments: Recognition and Measurement are to be subsequently measured at amortised cost or fair value. Specifically, debt investments that are held within a business model whose objective is to collect the contractual cash flows, and that have contractual cash flows that are solely payments of principal and interest on the principal outstanding are generally measured at amortised cost at the end of subsequent accounting periods. All other debt investments and equity investments are measured at their fair value at the end of subsequent accounting periods. In addition, under IFRS 9, entities may make an irrevocable election to present subsequent changes in the fair value of an equity investment (that is not held for trading) in other comprehensive income, with only dividend income generally recognised in profit or loss.
- With regard to the measurement of financial liabilities designated as at fair value through profit or loss, IFRS 9 requires that the amount of change in the fair value of the financial liability, that is attributable to changes in the credit risk of that liability, is presented in other comprehensive income, unless the recognition of the effects of change in the liability's credit risk in other comprehensive income would create or enlarge an accounting mismatch in profit or loss. Changes in fair value attributable to a financial liability's credit risk are not subsequently reclassified to profit or loss. Previously, under IAS 39, the entire amount of the change in the fair value of the financial liability designated as fair value through profit or loss was presented in profit or loss.

The directors and management anticipate that IFRS 9 will be adopted in the company's financial statements for the annual period beginning April 1, 2018 and that the application of IFRS 9 may impact the amounts reported in respect of the company's financial assets and liabilities. However, the directors and management have not completed a detailed analysis of the impact of the application of the amendments and hence have not yet quantified the extent of the likely impact.

IFRS 13 Fair Value Measurement

IFRS 13 establishes a single source of guidance for fair value measurements and disclosures about fair value measurements. The Standard defines fair value, establishes a framework for measuring fair value, and requires disclosures about fair value measurements. The scope of IFRS 13 is broad; it applies to both financial instrument items and non-financial instrument items for which other IFRS require or permit fair value measurements and disclosures about fair value measurements, except in specified circumstances. In general, the disclosure requirements in IFRS 13 are more extensive than those required in the current standards. For example, quantitative and qualitative disclosures based on the three-level fair value hierarchy currently required for financial instruments only under IFRS 7 *Financial Instruments: Disclosures* will be extended by IFRS 13 to cover all assets and liabilities within its scope.

IFRS 13 is effective for annual periods beginning on or after January 1, 2013, with earlier application permitted.

The directors and management have not completed their assessment the impact of the IFRS on the company's financial statement on adoption at its effective date.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

3. SIGNIFICANT ACCOUNTING POLICIES

Statement of compliance

These financial statements have been prepared in accordance and comply with International Financial Reporting Standards (IFRS) and the relevant requirements of the Companies Act, 2004 of Jamaica.

Basis of preparation

These financial statements have been prepared on the historical cost basis. Historical cost is generally based on the fair value of consideration given in exchange for assets. The principal accounting policies are set out below:

Property, plant and equipment

All property, plant and equipment held for use in production or supply of goods or services, or for administrative purposes, are stated in the statement of financial position at historical cost, less any subsequent accumulated depreciation and subsequent impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their estimated useful lives using the straight-line method. The estimated useful lives, residual values and depreciation method are reviewed at each year end, with the effect of any changes in estimate accounted for on a prospective basis.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sale proceeds and the carrying amount of the asset and is recognised in profit or loss.

Impairment of tangible assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs. Where a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Recoverable amount is the higher of fair value less cost to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash generating unit) is estimated to be less than the carrying amount, the carrying amount of the asset (or cash generating unit) is reduced to its recoverable amount. Impairment losses are recognised immediately in the statement of comprehensive income.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash generating unit) in prior years. A reversal of an impairment loss is recognised in income immediately.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

3. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is calculated using the weighted average method. Net realisable value represents the estimated selling price for inventories less all estimated costs necessary to make the sale.

Financial instruments

Financial instruments include transactions that give rise to both financial assets and financial liabilities.

A financial asset of the company is any asset that is:

- (a) cash
- (b) an equity instrument of another entity
- (c) a contractual right:
 - (i) to receive cash or another financial asset from another entity; or
 - (ii) to exchange financial assets or financial liabilities with another entity under conditions that are potentially favourable to the company.

A financial liability of the company is any liability that is a contractual obligation:

- (i) to deliver cash or another financial asset to another entity; or
- to exchange financial assets or financial liabilities with another entity under conditions that are potentially unfavourable to the company.

The company recognises financial assets or financial liabilities in the statement of financial position when the company becomes a party to the contractual provisions of the instruments. Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and liabilities are added to or deducted from the fair value of the financial assets or financial liabilities or are recognised immediately in profit or loss as appropriate, on initial recognition.

The fair values of financial instruments are discussed in Note 20.

Listed below are the company's financial assets and liabilities and the specific accounting policy related to each.

Financial assets

All financial assets are recognised and de-recognised on trade date where the purchase or sale of a investment is under a contract whose terms require delivery of the asset within the timeframe established by regulation or convention in the market place.

Financial assets are classified into the category of "loans and receivables". The classification depends on the nature and purpose of the financial assets and is determined at the time of acquisition.

The financial assets of the company include cash and bank balances and trade and other receivables except prepayments.

a) Loans and receivables

These are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Loans and receivables are measured at amortised cost using the effective interest method, less any impairment. Interest income is recognised by applying the effective interest rate except for short term receivables, when the recognition of interest would be immaterial.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

3. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Financial instruments (Cont'd)

Financial assets (Cont'd)

a) Loans and receivables (Cont'd)

Effective interest rate method

The effective interest rate method is a method of calculating the amortised cost of a financial asset and allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees on points paid or received that form an integral part of the effective interest rate, transaction cost and other premiums or discounts) through the expected life of the financial asset, or, where appropriate a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest basis for debt instruments.

b) Impairment of financial assets

Financial assets are assessed for indicators of impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

Objective evidence of impairment could include:

- significant financial difficulty of the issuer or counterparty; or
- breach of contract, such as a default or delinquency in interest or principal payments; or
- it becoming probable that the borrower will enter bankruptcy or financial re-organisation; or
- the disappearance of an active market for that financial asset because of financial difficulties.

For certain categories of financial assets, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the company's past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 30 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

3. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Financial instruments (Cont'd)

Financial assets (Cont'd)

(b) Impairment of financial assets (Cont'd)

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

Derecognition of financial assets

The company derecognises a financial asset only when the contractual rights to the cash flows from the assets expire; or it transfers the financial asset and substantially all the risks and rewards to the ownership of the asset to another entity. If the company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the company recognises its retained interest in the asset and the associated liability for the amounts it may have to pay. If the company retains substantially all the risks and rewards of ownership of a transferred financial asset, the company continues to recognise the financial asset and also recognises the collateralised borrowing for the proceeds received.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

On derecognition of a financial asset other than in its entirety (e.g. when the company retains an option to repurchase part of a transferred asset or retains a residual interest that does not result in the retention of substantially all the risks and rewards of ownership and the company retains control), the company allocates the previous carrying amount of the financial asset between the part it continues to recognise under continuing involvement, and the part it no longer recognises on the basis of the relative fair values of those parts on the date of the transfer. The difference between the part that is no longer recognised and the sum of the consideration received for the part no longer recognised and any cumulative gain or loss allocated to it that had been recognised in other comprehensive income is recognised in profit or loss. A cumulative gain or loss that had been recognised in other comprehensive income is allocated between the part that continues to be recognised and the part that is no longer recognised on the basis of the relative fair values of those parts.

Financial liabilities and equity instruments

Classification as debt or equity

Debt and equity instruments issued by the company are classified as either financial liabilities or equity in accordance with the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities. Equity instruments issued by the company are recorded at the proceeds received net of direct issue costs.

Financial liabilities are classified as 'other financial liabilities' and are measured initially at fair value, net of transaction cost (where applicable). They are subsequently measured at amortised cost using the effective interest rate method, with interest expense recognised on an effective yield basis except for short-term liabilities when the recognition of interest would be immaterial.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

3. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Financial instruments (Cont'd)

Financial liabilities and equity instruments (Cont'd)

Classification as debt or equity (Cont'd)

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period to the net carrying amount on initial recognition.

The financial liabilities of the company include current liabilities except accruals.

Derecognition of financial liabilities

The company derecognises financial liabilities when, and only when the company's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in income.

Related party transactions and balances

A party is related to the company if:

- (a) directly, or indirectly through one or more intermediaries, the party:
 - (i) controls, is controlled by, or is under common control with the company (this includes parent, subsidiaries and fellow subsidiaries);
 - (ii) has an interest in the entity that gives it significant influence over the company; or
 - (iii) has joint control over the company;
- (b) the party is an associate of the company;
- (c) the party is a joint venture in which the company is a venturer;
- (d) the party is a member of the key management personnel of the company or its parent;
- (e) the party is a close member of the family of any individual referred to in (a) or (d);
- (f) the party is an entity that is controlled, jointly controlled or significantly influenced by, or for which significant voting power in such entity resides with, directly or indirectly, any individual referred to in (d) or (e); or
- (g) the party is a post-employment benefit plan for the benefit of employees of the company, or of any entity that is a related party of the company.

Related party transactions are recorded at the normal terms set by the company.

Employees' benefits

Pension obligations

Payments to a defined contribution retirement benefit plan are recognised as an expense when employees have rendered service entitling them to the contributions.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

3. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Employees' benefits (Cont'd)

Termination obligations

Termination benefits are payable whenever an employee's employment is terminated before the normal retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits. The company recognises termination benefits when it is demonstrably committed to either terminate the employment of current employees according to a detailed formal plan without the possibility of withdrawal or as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than twelve (12) months after the end of the reporting period are discounted to present value.

Leave entitlements

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave for services rendered by employees up to the reporting date but not yet taken.

Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable and represents amount for goods and service provided in the normal course of business, net of discount.

Sales to schools

Sales to schools are recognised when goods are delivered, and are recorded net of donations, returns, spoilage and price adjustments.

Interest income

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the company and the amount of income can be measured reliably.

Interest income is accrued on a time basis, by reference to the principal outstanding and the effective interest rate applicable which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial assets to the asset's carrying amount on initial recognition.

Grants and subventions

Grants are recognised when there is reasonable assurance that the company will comply with the conditions attached to them and that the grants will be received.

Grants are recognised in profit or loss on a systematic basis over the periods in which the company recognises as expenses the related costs for which the grants are intended to compensate. Specifically, grants whose primary condition is that the company should purchase, construct or otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the company with no future related costs are recognised in profit or loss in the period in which they become receivable.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

3. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Grants and subventions (Cont'd)

The benefit of a government loan at a below-market rate of interest is treated as a government grant, measured as the difference between proceeds received and the fair value of the loan based on prevailing market interest rates.

Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risk and rewards of ownership to the lessee. All other leases are classified as operating leases.

The company as lessee

Operating lease payments are recognised as an expense on a straight-line basis over the term of the relevant lease except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals arising under operating leases are recognised as an expense in the period in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

Foreign currencies

The financial statements are presented in Jamaican dollars, the currency of the primary economic environment in which the company operates (its functional currency).

In preparing the financial statements of the company, transactions in currencies other than the company's functional currency, are initially recorded at the rates of exchange prevailing on the dates of those transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical costs in foreign currency are not retranslated.

All exchange gains and losses are credited to, or charged against, income for the period in which they arise.

Taxation

The company's main source of income is subvention which is exempt from taxation under the Income Tax Act. All other earnings are subject to taxation.

Income tax expense represents the current tax payable.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the statement of comprehensive income because of items of income or expense that are never taxable or deductible. The company's liabilities for current tax is calculated using tax rates that have been enacted by the end of the reporting period.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the process of applying the company's accounting policies, which are described in Note 3, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Critical accounting judgements

Management believes there were no judgements made in the process of applying the company's accounting policies that would have a significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Management does not consider that there are any key assumptions concerning the future or other key sources of estimation uncertainty at the end of the reporting period that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

5. PROPERTY, PLANT AND EQUIPMENT

<u>Total</u> \$'000	159,544 12,598 (406)	171,736 9,106 (<u>417</u>)	180,425	88,153 11,387 (281)	99,259 11,860 	110,738	<u>69,687</u>	72,477
Computer Equipment \$'000	19,993 2,764 (15)	22,742 627 (269)	23,100	13,091 2,671 (11)	15,751 2,510 (<u>252</u>)	18,009	5,091	6,991
Forklifts \$'000	1,443	1,443 -	1,443	1,274 77 	1,351 77 -	1,428	15	92
Motor <u>Vehicles</u> \$'000	7,863	7,863 3,974 -	11,837	4,970 1,080	6,050 1,267 -	7,317	4,520	1,813
Pallets \$'000	910 122 (2)	1,030	1,030	680 71 -	751 82 -	833	197	279
Milk <u>Crates</u> \$'000	10,135 636 -	10,771 1,202 (68)	11,905	8,609 642 -	9,251 715 (68)	9,898	2,007	1,520
Furniture, Fixtures and Office <u>Equipment</u> \$'000	16,175 786 (389)	16,572 1,609 (80)	18,101	9,892 967 (10,589 985 (<u>61</u>)	11,513	6,588	5,983
Plant and <u>Machinery</u> \$'000	72,145 8,290	80,435 1,374	81,809	41,241 4,980	46,221 5,320	<u>51,541</u>	30,268	34,214
Buildings and <u>Roadways</u> \$'000	30,880 -	30,880 320	31,200	8,396 899	9,295 904 -	<u>10,199</u>	21,001	21,585
Buildings and <u>Roadway</u> : \$'000	Cost April 1, 2011 Additions Disposal	March 31, 2012 Additions Disposal	March 31, 2013	Depreciation April 1, 2011 Charge for the year On disposals	March 31, 2012 Charge for the year On disposals	March 31, 2013	Net Book Value March 31, 2013	March 31, 2012

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

5. PROPERTY, PLANT AND EQUIPMENT (Cont'd)

The following rates are used for depreciation of property, plant and equipment:

Buildings and roadways	-	40 years
Plant and machinery	-	10 years
Furniture, fixtures and office equipment	-	10 years
Pallets and crates	-	5 years
Motor vehicles	-	5 years
Forklifts	-	5 years
Computer equipment	-	5 years

The company is in possession of lands located in the following parishes and on which buildings have been constructed.

(i)	Westmoreland	-	The land has been donated to the company by West Indies Sugar Company Limited. No value has been recorded for the land.
(ii)	Manchester	-	The land has been donated by Alcan Jamaica Company to the company. No value has been recorded for the land.
(iii)	Kingston	-	The land is owned by the Commissioner of Lands. There is no lease agreement for the land.

Certain plant and machinery, furniture, fixtures and office equipment, milk crates and motor vehicles were revalued in 1990, and the revaluation surplus credited to capital reserve. The revalued amounts have been designated as the deemed cost of these assets as permitted under the provisions of IFRS 1.

6. INVENTORIES

Inventories consist of the following:

	2013	<u>2012</u>
	\$'000	\$'000
Raw materials	10.000	0.002
	10,909	9,003
Packaging supplies	3,530	397
Consumable stores	5,536	4,566
Provision for obsolete stock	(37)	(<u>172</u>)
	10.000	40 T O 4
	<u>19,938</u>	<u>13,794</u>

The cost of inventories recognised as an expense during the year was \$259.018 million (2012: \$308.797 million).

	<u>2013</u> \$'000	<u>2012</u> \$'000
Movement in provision for inventories		
Balance at the beginning of the year	172	68
Provision (reversed) charged during the year	(<u>135</u>)	104
	_37	172

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

7. TRADE AND OTHER RECEIVABLES

Trade and other receivables consist of the following:

	<u>2013</u> \$'000	<u>2012</u> \$'000
Amounts due from schools (Note 7(a)) Less: Provision for doubtful debts	10,252 	10,002
Other receivables Prepayments	5,326 339 <u>3,469</u>	5,388 751 _ <u>3,503</u>
	<u>_9,134</u>	9,642

(a) The average credit period on sale of goods is thirty days. The company has provided fully for all balances over ninety days because historical experience is such that receivables that are past due beyond this period are generally not recoverable. Trade receivables over 30 to 90 days are provided for based on estimated irrecoverable amounts from the sale of goods determined by reference to past default experience.

Before accepting a new customer (school), the company would obtain approval from the Ministry of Education. The quantities of goods distributed to new schools are initially set based on instructions from the Ministry of Education. Amounts can be subsequently altered based on receipt of goods by school recipients at time of delivery. There is no customer (school) who represents more than 5% of the total balance of trade receivables.

Included in the company's trade receivable balance are debtors with a carrying amount of \$5.022 million (2012: \$4.537 million) which is past due at the reporting date for which the company has not provided as there has not been a significant change in credit quality and the amounts are still considered recoverable. The company does not hold any collateral over these balances. The average age of the receivables is 31 days (2012: 31 days).

Ageing of past due but not impaired

	<u>2013</u> \$'000	<u>2012</u> \$'000
31 – 60 days 61 – 90 days	4,493 529	4,083 454
	5.022	4,537

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

7. TRADE AND OTHER RECEIVABLES (Cont'd)

Movement in the allowance for doubtful debts

	<u>2013</u> \$'000	<u>2012</u> \$'000
Balance at beginning of the year Impairment losses recognised on receivables Bad debts recovered/written back	4,614 312 	2,178 2,444 (<u>8</u>)
Balance at end of the year	<u>4,926</u>	<u>4,614</u>

In determining the recoverability of a trade receivable, the company considers any change in the credit quality of the trade receivable from the date credit was initially granted up to the reporting date. The directors believe that at the end of the reporting period there is no further credit provision required in excess of the allowance for doubtful debts.

Ageing of impaired trade receivables

	\$'000	\$'000
Over 90 days	4,926	<u>4,614</u>

2013

2012

8. CASH AND BANK BALANCES

For the purpose of the cash flow statement, cash and cash equivalents comprise cash in hand, cash at bank and other highly liquid investments that have an original maturity of 90 days or less from the date of acquisition and are held to meet cash requirements rather than for investment purposes.

	<u>2013</u> \$'000	<u>2012</u> \$'000
Cash at bank and in hand (Note 8(a)) Short-term deposits (at interest rates ranging from 3.25% to 3.55%) (2012: Interest rates ranging from 2% to 8.5%) maturing	14,727	6,163
April 2013 (2012: April 2012)	2,129	<u>1,800</u>
Cash and cash equivalents	<u>16,856</u>	7,963

(a) Cash and bank includes interest bearing deposits account totalling \$9.274 million (2012: \$1.392 million) at an interest rate of 0.5% (2012: 0.5%).

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

9. SHARE CAPITAL

	<u>2013</u>	2012
	No. of shares	No. of shares
Authorised, issued and fully paid: Ordinary shares at the beginning and end of the year	<u>100</u>	<u>100</u>
Stated equited at the beginning and at and of the	\$	\$
Stated capital at the beginning and at end of the year	200	200
The company has one class of ordinary shares which carry no right to fixed income.		
10. CAPITAL RESERVE		
	<u>2013</u> \$'000	<u>2012</u> \$'000
This comprises: Unrealised surplus on valuation of property, plant and equipment	9,539	9,539
Surplus on acquisition of assets of Nutrition Products Centre	<u> </u>	<u> </u>
	<u>10,327</u>	<u>10,327</u>
11. DEFERRED INCOME		
Deferred income arising on government grant:		
	<u>2013</u> \$'000	<u>2012</u> \$'000
Balance at beginning of year Additions	24,670	21,435 6,200
Amount transferred to income	(<u>3,569</u>)	(_2,965)
Balance at end of year	<u>21,101</u>	24,670
Comprising:		
Current	3,569	3,569
Non-current	<u>17,532</u>	<u>21,101</u>
	21,101	24,670

The deferred income arises as a result of the capital grant received from government. The grant is used to purchase plant and equipment and is amortised over the useful life of the assets acquired.

12. TRADE AND OTHER PAYABLES

	<u>2013</u> \$'000	<u>2012</u> \$'000
Trade payables	37,682	58,992
Provision for retroactive salary payments	16,774	25,616
Statutory and payroll related deductions payable	6,016	152
Other payables and accruals	<u>15,332</u>	11,303
	75,804	<u>96,063</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

13. REVENUE AND GOVERNMENT SUBVENTION AND SUPPORT

Gross revenue comprises:

	<u>2013</u> \$'000	<u>2012</u> \$'000
Sales to school Subvention	31,981 <u>786,453</u>	32,420 <u>744,831</u>
	<u>818,434</u>	777,251
OTHER INCOME		
	<u>2013</u>	<u>2012</u>
	\$'000	\$'000
Interest income on deposits	429	491
Other	4,473	2,935
	4,902	<u>3,426</u>

15. TAXATION

14.

- (a) The company's income mainly comprises subventions from the Government, which is used to offset production and distribution costs of school meals. However, the company has investment income which is subject to income tax. By Jamaica Gazzette Supplement dated December 31, 2012, effective January 1, 2013, the corporate tax rate was reduced from 33¹/₃% to 25% for unregulated entities. Consequently, current tax has been calculated using the tax rate of 25% (2012: 33¹/₃%).
- (b) Taxation for the year comprises:

	<u>2013</u> \$'000	<u>2012</u> \$'000
Income tax charge	84	30

(c) The charge for the year is reconciled to the surplus (deficit) per the Statement of Comprehensive Income as follows:

	<u>2013</u> \$'000	<u>2012</u> \$'000
Surplus (Deficit) before tax	<u>35,587</u>	(<u>82,976</u>)
Tax at domestic income tax rate of 25% (2012: 331/3%) Tax effect of expenses not deductible for tax purposes Tax effect of expenses deductible for tax purposes Income not subject to tax Tax effect of subvention utilised Other	8,897 4,419 (258) (196,613) 184,265 (626)	(27,659) 4,241 (329) (248,277) 263,148 <u>8,906</u>
	84	30

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

16. SURPLUS (DEFICIT) FOR THE YEAR

Surplus (Deficit) for the year has been arrived at after charging:

		\$'000	\$'000
(a)	Revenue (expenses) on financial assets at amortised cost		
	Revenue		
	Interest – bank deposits (at amortised cost)	429	491
	Expenses		
	Impairment losses recognised on trade receivables	(312)	(2,444)
(b)	Other expenses		
	Directors' remuneration		
	Fees	2,224	4,429
	Depreciation	11,860	11,387
	Audit fees	990	939
	Pension cost	7,230	7,632

2013

2012

17. PENSION SCHEME

The company operates a defined contribution retirement benefit plan for all full time employees. The assets of the plan are held separately from those of the company in funds under the control of the Trustees.

The pension scheme is funded by contributions from employees at a fixed rate of 5% (with option of contributing up to 10%) of salary with the employer contributing 5%. Pension benefits are based on the accumulation of contributions by employees and employer plus investment income earned. The company's contribution for the year totalled \$7.230 million (2012: \$7.632 million).

18. OTHER DISCLOSURES - EMPLOYEES

Staff costs incurred during the year were:

	<u>2013</u>	2012
	\$'000	\$'000
Salaries and wages	170,068	170,771
Statutory contributions	14,148	9,009
Pension costs	7,230	7,632
Retroactive salaries provision		4,109
	<u>191,446</u>	<u>191,521</u>

19. RELATED PARTY TRANSACTIONS

Compensation of key management personnel

The remuneration of directors, committee members and other key members of management during the year was as follows:

	<u>2013</u> \$'000	<u>2012</u> \$'000
	\$ 000	\$ 000
Short-term benefits	24,728	24,302

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

20. FINANCIAL INSTRUMENTS, FINANCIAL RISK AND CAPITAL RISK MANAGEMENT

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 3 to the financial statements.

Categories of financial instruments

The following table sets out the financial instruments as at the end of each reporting period:

	<u>2013</u>	2012
	\$'000	\$'000
Financial Assets Loans and receivables (at amortised cost)		
Cash and bank balances Trade and other receivables	16,856 5,615	7,963 6,139
Financial Liabilities (at amortised cost)	22,471	14,102
Payables	55,685	<u>65,140</u>

Financial risk management policies and objectives

By its nature, the company's activities involve the use of financial instruments. The company has exposure to the following risks from its use of its financial instruments: market risk (including currency risk, interest rate risk and price risk), credit risk and liquidity risk.

The company has financial risk management policies. These policies set out the company's overall business strategies and its risk management philosophy. The financial risk management programme seeks to minimise potential adverse effects of financial performance of the company. The Board of Directors provides written principles for overall financial risk management and written policies covering specific areas, such as credit risk and liquidity risk and cash flow interest rate risk. Periodic reviews are undertaken to ensure that the company's policy guidelines are complied with.

There has been no change during the year to the company's exposure to these financial risks or the manner in which it manages and measures the risk.

The company does not hold or issue derivative financial instruments.

Exposures are measured using sensitivity analyses indicated below.

(a) Market risk

Market risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices whether those changes are caused by factors specific to the individual security or its issuer or factors affecting all securities traded in the market. Except in respect of foreign exchange, as disclosed in Note 20(b) below and interest rates, as disclosed in Note 20 (c) below, the company has no exposure to market risk.

(b) Foreign exchange risk management

Currency risk is the risk that the value of a financial instrument will fluctuate due to changes in foreign exchange rates. During the year the company has not undertaken any transactions denominated in currencies other than the Jamaican dollar resulting in any exposures to exchange rate fluctuations.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

20. FINANCIAL INSTRUMENTS, FINANCIAL RISK AND CAPITAL RISK MANAGEMENT (Cont'd)

Financial risk management policies and objectives (Cont'd)

(c) Interest rate risk management

Interest rate risk is the potential that the value of a financial instrument will fluctuate due to changes in market interest rates as a result of cash flow or fair value interest rate risk. Financial instruments subject to fixed interest rates are exposed to fair value interest rate risk while those subject to floating interest rates are exposed to cash flow risk.

The company's exposure to interest rate risk on financial assets is detailed below.

	<u>Jamaican Dollar</u> Effective	Jamaican Dollar Instruments	
	Interest	1 - 12	
	<u>Rate</u> %	<u>Months</u> \$'000	
March 31, 2013 Short-term deposits	3.25 - 3.55	2,129	
Bank deposits	0.5	9,274	
		<u>11,403</u>	
March 31, 2012	0.05	4 000	
Short-term deposits Bank deposits	2 – 8.5 0.5	1,800 <u>1,392</u>	
		3,192	

Management of interest rate risk

The company manages its interest rate risk by monitoring the movements in the market interest rates closely.

Interest rate sensitivity

The sensitivity analyses below have been determined based on the exposure to interest rates for nonderivative instruments at the end of each reporting period. A 100 basis point increase and a 250 basis points decrease (2012: 100 basis points increase/decrease) is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the possible change in interest rates.

If interest rates had been 100 basis points higher and 250 basis points lower (2012: 100 basis points higher/lower) and all other variables were held constant, the company's surplus for the year ended March 31, 2013 would increase by \$0.114 million and decrease by \$0.285 million respectively (2012: increase/decrease by \$0.016 million). This is mainly attributable to the company's exposure to interest rate risk on its bank and short-term deposits.

The company's sensitivity to interest rates has increased during the current period mainly due to the higher holdings of interest bearing bank and short-term deposits.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

20. FINANCIAL INSTRUMENTS, FINANCIAL RISK AND CAPITAL RISK MANAGEMENT (Cont'd)

Financial risk management policies and objectives (Cont'd)

(d) Credit risk management

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the company.

Financial assets that potentially subject the company to concentration of credit risk consist principally of cash, cash equivalents and trade and other receivables. The maximum exposure to credit risk is the amount of approximately \$22.471 million (2012: \$14.102 million) disclosed under 'categories of financial instruments' above and the company holds no collateral in this regard. The directors believe that the credit risks associated with these financial instruments are minimal.

The credit risk on liquid funds is limited because the counterparties are banks with high credit ratings.

Trade receivables consist of a large number of customers, spread over a number of counterparties and as such, the company does not have significant credit risk exposure to any single counterparty. The book value of receivables is stated after allowance for likely losses estimated by the company's management based on prior experience and their assessment of the current economic environment.

(e) Liquidity risk management

Liquidity risk, also referred to as funding risk, is the risk that the company will encounter difficulty in raising funds to meet commitments associated with financial instruments. Liquidity risk may result from an inability to sell a financial asset quickly at, or close to, its fair value. Prudent liquidity risk management implies maintaining sufficient cash and cash equivalents, and the availability of funding through an adequate amount of committed facilities. The management of the company maintains an adequate amount of its financial assets in liquid form to meet contractual obligations and other recurring payments.

Liquidity risk analyses in respect of non-derivative financial liabilities and financial assets

	<u>2013</u> Less than <u>1 Year</u> \$	012 Less than 1 Year\$
<u>Financial assets</u> Interest bearing	11,478	3,285
Non-interest bearing	<u>11,068</u> 22,546	<u>10,904</u> 14,189
Financial liabilities	<u>22,070</u>	14,100
Non-interest bearing	<u>55,685</u>	65,140

(f) Fair value of financial assets and financial liabilities

Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. A market price, where an active market (such as a recognised stock exchange) exists, is the best evidence of the fair value of a financial instrument.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2013

20. FINANCIAL INSTRUMENTS, FINANCIAL RISK AND CAPITAL RISK MANAGEMENT (Cont'd)

Financial risk management policies and objectives (Cont'd)

(f) Fair value of financial assets and financial liabilities (Cont'd)

The following methods and assumptions have been used in determining the fair values of financial assets and financial liabilities:

 The amounts included in the financial statements for cash and bank deposits, receivables and payables, reflect the approximate fair values because of the short-term maturity of these instruments.

Fair value measurements recognised in the Statement of Financial Position:

There were no financial instruments that were measured subsequent to initial recognition at fair value.

Capital risk management policies and objectives

The company manages its capital to ensure that it will be able to continue as a going concern while maximising the return to stakeholders through the optimisation of the equity balance.

The capital structure of the company consists of cash and cash equivalents and equity attributable to equity holders, comprising issued capital, reserves and retained earnings.

The company's overall strategy as directed by the Directors remains unchanged from year ended 2012.

21. OPERATING LEASE ARRANGEMENTS

Operating leases relate to rental of factory. Leases are negotiated for an average of five years.

	<u>2013</u> \$'000	<u>2012</u> \$'000	
Minimum lease payments under operating leases recognised as an expense in the year	<u>2,394</u>	<u>2,965</u>	
At the end of the reporting period the company had outstanding commitments under operating leases which fa			
	<u>2013</u> \$'000	<u>2012</u> \$'000	
Within 1 year Longer than 1 year and not longer than 5 years	2,977 <u>3,900</u>	2,977 <u>6,877</u>	
	<u>6,877</u>	<u>9,854</u>	

FACTORY COST OF PRODUCTION AND FACTORY OVERHEADS

YEAR ENDED MARCH 31, 2013

	<u>2013</u> \$'000	<u>2012</u> \$'000
FACTORY COST OF PRODUCTION		
Raw materials consumed	259,284	308,797
Wages, pension and statutory contributions	127,404	127,828
Factory overheads (See below)	180,826	<u>180,101</u>
	<u>567,514</u>	616,726
FACTORY OVERHEADS		
Machinery lease	2,477	1,630
Stationery and printing expenses	173	177
Electricity	29,508	30,213
Water rates	14,162	13,149
Insurance	1,700	1,300
Sanitation	11,807	11,203
Fuel oil	26,897	26,280
Factory expenses	1,367	1,642
Charitable donations - snacks	3,678	4,506
Repairs and maintenance		
- Plant and machinery	11,899	10,128
 Building and roadways 	6,278	3,700
 Furniture and fixtures 	16,541	15,743
Telephone	450	391
Travelling and subsistence	3,985	4,277
Depreciation	7,021	6,594
Staff welfare	15,266	15,489
Factory rental	2,394	2,965
Stock spoilage	484	5,205
Transportation	4,153	5,162
Security	14,949	14,398
Group health and life insurance	5,772	5,845
Obsolete stock	(<u>135</u>)	104
	<u>180,826</u>	180,101

EXPENSES

YEAR ENDED MARCH 31, 2013

ADMINISTRATIVE EXPENSES	<u>2013</u> \$'000	<u>2012</u> \$'000
Sanitation expense	860	365
Salaries, wages, allowances,		
N.I.S. and pension contributions	45,567	48,952
Group health and life insurance	863	957
Stationery and office expenses	1,424	1,212
Computer service	2,121	2,904
Motor vehicle expenses	1,556	1,942
Audit and accountancy	1,569	1,500
Depreciation	3,496	3,637
Insurance	945	522
Security	1,031	1,041
Legal and professional fees		
Professional and technical services	2,101	4,346
Legal fees	50	-
Directors' fees/expenses	2,224	4,429
Travel and subsistence	10,070	11,385
Commissions	1,744	2,106
Public relations	535	121
Meeting and office expenses	1,457	1,329
Utilities	7,658	7,419
Repairs and maintenance: Furniture and fixtures	680	656
: Buildings	56	66
Staff welfare	3,148	2,206
Subscription and donations	1,374	1,335
Bank charges	929	838
Bad debt	312	2,444
	<u>91,770</u>	<u>101,712</u>

EXPENSES

YEAR ENDED MARCH 31, 2013

DISTRIBUTION COSTS	<u>2013</u> \$'000	<u>2012</u> \$'000
Sanitation expense Group health and life insurance Utilities Motor vehicles expenses Contract deliveries Depreciation Security Stationery and printing expenses Warehouse and distribution expenses Travel and subsistence Salaries, wages, allowances and statutory contributions Insurance Transportation and haulage Staff welfare Staff transportation	656 693 1,614 4,538 86,879 1,343 4,508 123 998 1,393 18,475 1,134 3,559 1,578 <u>974</u> <u>128,465</u>	378 812 1,605 4,636 99,898 1,157 4,525 693 2,137 1,402 14,741 839 9,661 1,628 1,104
TOTAL EXPENSES	220,235	246,927

INCOME TAX COMPUTATION

YEAR OF ASSESSMENT 2013

	\$'000	Sales to <u>Schools</u> \$'000	Interest \$'000	Other Income \$'000	<u>Total</u> \$'000
Income Factory cost of production Non-taxable		31,981 (567,514)	429	4,473 (3,533)	36,883
Distribution cost Administrative expense		(535,533) (128,465) (<u>91,770</u>)			
Less: Depreciation Subscription and donations PAYE - Penalties and interest Audit fees Management expense (*)	11,860 1,374 4,440 990 43	(755,768) _ <u>18,707</u>	(386) (<u>43</u>)	(604)	
Subvention utilised		(737,061) <u>737,061</u>			
Taxable income				336	336
Tax thereon					84
Provided in financial statements					84
Withheld tax					21
Subvention Account					
Unutilised subvention b/f Subvention received		- <u>786,453</u>			
Less: Subvention utilised		786,453 <u>737,061</u>			
Unutilised subvention c/f		49,392			

(*) limited to 10% of interest income



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